



**14140 Westfair East Drive
Houston, Texas 77041-1104
Tel: 713-896-9966 • Fax: 713-896-7540
www.chemone.com**

To All Interested Parties

The following describes our overall commitment to business conduct and ethics in everything we do as a company each day.

Chem One Quality, Environmental, Health & Safety Policy

Chem One Ltd. wants to be our customers' preferred supplier for products we can safely handle. Chem One is committed to complying with the requirements of the ISO 9001:2015 standard and our customers' requirements. We are committed to complying with ISO 14001:2015 environmental standard and we hereby state that we will not pollute. We are committed to our safety processes and comply with ISO 45001:2018, we hereby commit to prevent work-related injury and ill health to workers and to provide a safe and healthy workplace. We are committed to the responsible distribution of the chemicals we sell and adhere to the ACD Responsible Distribution Code of Management Practice. We strive to continually improve the effectiveness of our management systems within a framework of supportable structures designed to reduce commercial, regulatory, environmental, safety, health and security risks.

Chem One Ltd is an regulatory award-winning industrial chemical supplier, Chem One leverages our extensive relationships with key worldwide manufacturers to deliver exceptional products and service. We go the extra mile to provide superior value-added services to our customers via a sophisticated logistical network, multi-sourcing, regulatory compliance and more.

Our Internal Code of Conduct follows our core values and addresses the following areas.

- **Core Principles** – Honest and Ethical Business Conduct, Relationship with Stakeholders, Respect for Human Rights, and Appreciating Diversity
- **Fair Labor and Employment Practices** – Equal Employment Opportunity/Non-Discrimination, No Forced Labor/Child Labor, Sound Labor and Employment Practices, and Work Environment (Anti-Harassment/Anti-Discrimination/Health & Safety)
- **Responsibility for Products and Services** – Product and Service Safety and Accessibility, Advertising and Marketing, and Environmental Conservation



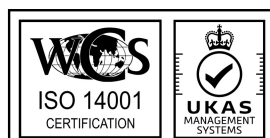
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- **Protection of Intellectual Assets** – Intellectual Property, Confidential or Proprietary Information, Personal Information, and Information Security
- **Fair Business Practices** – Fair Competition, Trade Controls, Fair Procurement, and Anti-Corruption
- **Responsible Business Conduct** – Sound Decision Making, Disclosure, Recording and Reporting of Information, and Tax Compliance
- **Ethical Personal Conduct** – Personal Conflict of Interest, Company Asset, and Media Relations and Public statements
- **Responsibility of Every One of Us** – Reporting Concerns and No-Retaliation

“Chem One Ltd Awarded 2018 Responsible Distribution Excellence Award”



Certificate No. 7257



Certificate No. EN 1238



Certificate No. OH 1303

